



AIM WA PROFESSIONAL MEMBERSHIP

GRADING CRITERIA

MEMBER (AIMM)

The class of Member is open to persons over 18 years of age and currently (or formerly) in a position with management responsibility, such as:

- A person responsible for planning and decision making, management of people and/or management of assets or activities and financial responsibility for an aspect of the organisation.

This class is also open to persons aspiring to a management position and/or studying for a tertiary qualification.

ASSOCIATE FELLOW (AFAIM)

The class of Associate Fellow is open to persons who have a record of proven management achievement over a period of five (5) years in a senior management position, such as:

- A chief executive, general manager or senior functional manager, who delegates authority to several other persons holding positions which require management skills of at least Member level, or
- A specialist, owner/manager, or other management skills of a similar level to those in previous sub paragraph, who have substantial impact on the overall operations of the organisation. Those in business would need to demonstrate entrepreneurial skills, and
- Where the applicant is employed in the public sector, the applicant's public sector classification shall also meet the minimum entry of Senior Executive Services (SES) Level 1.

The required five (5) year period of proven management achievement may be reduced dependent upon credits gained through holding approved qualifications appropriate to the level of management or where the applicant can demonstrate accelerated progress to senior management.

FELLOW (FAIM)

The class of Fellow is open to persons who have a record of proven management achievement normally over a period of ten (10) years, with at least six (6) of that period being served in general executive or equivalent position, such as:

- A chief executive, general manager (or divisional, regional or state general manager) of an organisation of such complexity as to require the delegation of management authority to staff of Associate Fellow class, or;
- An owner/manager who has initiated, established and developed a successful medium size or larger business, who is recognised in the community as a leader, and who has demonstrated a high level of management skills covering all aspects of the business over a period of normally not less than ten (10) years; or
- A senior specialist or other management position providing high level advice and/or services to the general executive appointments who could qualify for the award of the class of Fellow, and
- Have several outstanding career achievements, and have contributed to the profession of management in some way, either through writing, practice and achievement, or examples of excellence, and;
- Where the applicant is employed in the public sector classification shall also meet the minimum entry of Senior Executive Services (SES) Level 2.

The required ten (10) year period of proven management experience may be reduced:

- By up to two (2) years in recognition of credits allocated for educational qualification achievement appropriate to this level of management
- To a minimum of seven (7) years proven management experience where the applicant can demonstrate accelerated progress to general executive or equivalent level.