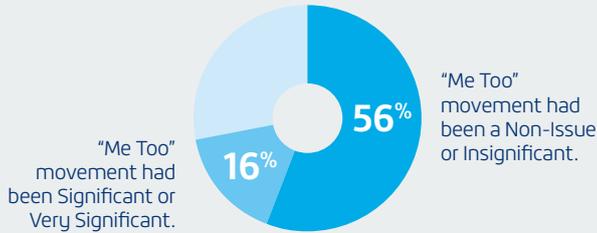


# AIM WA PULSE SURVEY

## MIXED VIEWS ON "ME TOO"

The high number of responses to the latest AIM WA Members Pulse Survey on the "Me Too" movement suggests it remains a topical issue. What is less clear is consensus on the impact on WA workplaces.

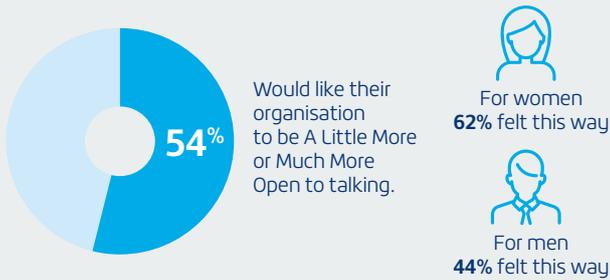
In provoking conversations about sexual harassment in their workplace.



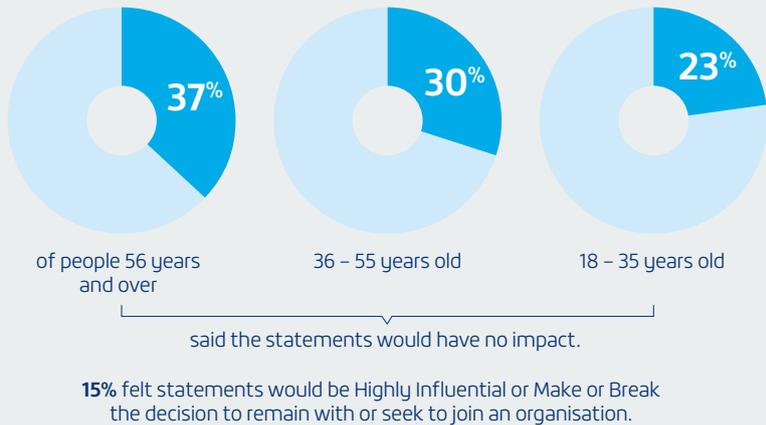
The most variable results appear on the question of the influence public statements about "Me Too" might have on decisions to remain with, or seek to join an organisation.



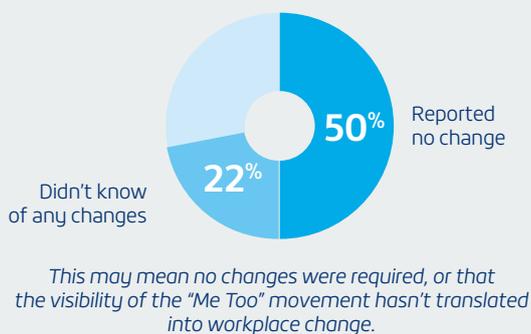
On whether or not respondents would like their organisation be more open to talking about sexual harassment, the responses are more definite, and divided on the basis of gender.



This question also highlighted a clear difference on the basis of age.

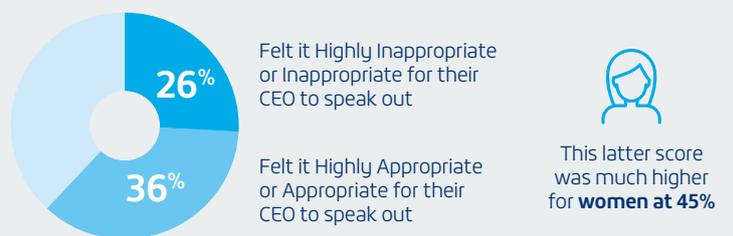


Little action has been taken around policy and/or training in relation to sexual harassment.



There's no consensus on whether or not CEOs should speak out publically about the "Me Too" movement. Similar numbers felt it was appropriate and inappropriate.

Clearly, for most people, it would depend on what position the CEO is going to take.



This pulse survey was titled "Me Too" Now What? and explored what, if any, impact the worldwide "Me Too" movement was having in Western Australian workplaces. This survey provokes as many new questions as it provides answers. Views in our organisations are mixed, though most workplaces would benefit from having more open, respectful conversations that enhance the understanding of the complex issues around sexual harassment.

Please call on 9383 8000 if you would like more information.