



TRAINER AND ASSESSOR COMPETENCIES POLICY

1. PURPOSE

To ensure that all trainers and assessors engaged by AIM WA show evidence of maintaining their Trainer and Assessor competency, industry currency and meet all the Standards for Registered Training Organisations (RTOs) 2015 mandatory requirements of the industry and the training package.

2. SCOPE:

This policy applies to permanent, part-time, casual and contracted trainers and/or assessors.

3. DEFINITIONS:

Industry - the bodies that have a stake in the services provided by RTOs. Including but not limited to: enterprise/industry clients, e.g. employers; group training

4. REFERENCES:

[Standards for Registered Training Organisations \(RTOs\) 2015 Meeting trainer and assessor requirements](#)

5. POLICY:

AIM WA works collaboratively with all trainers and assessors to support them to maintain and continue to develop their vocational education and training (VET) knowledge and skills as well as their industry currency and trainer / assessor competence. AIM WA would not employ any person as trainer or assessor without fulfilling the requirements from schedule 1 of current SRTOs 2015.

6. PROCEDURE

Judgements should be made in accordance with the rules of evidence and should be able to be upheld through peer or independent review.

Evidence to demonstrate equivalence should be:

Current	verifies that the candidate can currently perform to the industry benchmark, which are the competencies stipulated in TP
Valid	evidence directly relates to the competencies in the TP
Sufficient	evidence is demonstrated on a number of occasions, over a period of time and in a range of contexts sufficient to be confident that the evidence is representative of ability, retention and transfer
Authentic	evidence is the candidate's own work